boost sales and then hiring and hours worked; (2) employers would pass on some of the tax savings to employees in the form of higher wages or other compensation, which, in turn, would increase employees' purchasing power; (3) higher profits would lead to higher stock prices for public companies, increasing shareholders' wealth and therefore their willingness to spend; and (4) with lower employment costs, employers would increase hiring. The bill has safeguards to prevent employers from gaming the system, including denying a credit to an employer that fires one employee and hires a replacement in order to take advantage of the incentive.

For some time, it has been clear that targeted policies are necessary to address to-day's stubborn long-term unemployment rates. Without significant targeting, the long-term unemployed are in danger of becoming permanently unemployed. This group of competent and experienced Americans deserves better.

I urge my colleagues to support this bill.

PROCLAMATION FOR BASICS

HON. HENRY C. "HANK" JOHNSON, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 28, 2017

Mr. JOHNSON of Georgia. Mr. Speaker, I would like to include in the RECORD the following proclamation for BASICS:

Whereas, in 1976, the State Bar of Georgia began its Bar Association Support to Improve Correctional Services (BASICS), answering a Supreme Court challenge to attorneys to have a more active role in reducing recidivism rates. Since that time BASICS has been a worthy instrument for good in the state of Georgia; and

Whereas, the State Bar of Georgia is the only Bar Association that continues to have a BASICS World of Work program and we celebrate their forty years of service and making a difference in the lives of many; and

Whereas, this organization is a champion for facilitating self-rehabilitation through education throughout our state, ensuring the rights and liberties of our returning citizens into our communities, and making our society safer and stronger; and

Whereas, its members tirelessly and unconditionally serve our community by providing their time and talents to deliver a powerful, positive impact that results in productive citizens, enhanced community safety and reduced prison costs; and

Whereas, the lives of many in our district are influenced by the leadership and service given by the staff and members of BASICS. My district and our state is a better place due to their commitment to excellence in all of their endeavors; and

Whereas, the U.S. Representative of the Fourth District of Georgia has set aside this day to honor and recognize BASICS for its outstanding service to our state and to wish its members well on their 40th anniversary;

Now therefore, I, HENRY C. "HANK" JOHNSON, Jr. do hereby proclaim March 4, 2017 as BASICS Day in the 4th Congressional District. Proclaimed, this 4th day of March, 2017.

CELEBRATING THE 60TH ANNIVER-SARY OF ROYAL STUDIOS IN MEMPHIS

HON. STEVE COHEN

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 28, 2017

Mr. COHEN. Mr. Speaker, I rise today to celebrate with my constituents and the entire music-loving world the 60th anniversary of Willie Mitchell's Royal Studios in my hometown of Memphis, Tennessee. Everyone knows a song mixed in the iconic South Memphis recording studio-whether it's last year's Grammy Award Record of the Year, Mark Ronson and Bruno Mars' "Uptown Funk," Al Green's classic "I'm Still in Love With You," Boz Skaggs' album full of tunes called "Memphis," or Bobby "Blue" Bland's "Touch of the Blues." Royal Studios, started in 1957 by the late Willie Mitchell, was the home of Hi and the Hi Rhythm Section and produced charttopping hits throughout the 1960s and '70s. One of the oldest continuously operating recording studios, it remains a place of pilgrimage under a second generation of Mitchell leadership, hosting such stars as the Rolling Stones' Keith Richards and Led Zeppelin's Robert Plant, among many others. I recently attended the electrifying 60th anniversary celebration for Royal Studios at the historic Orpheum Theatre and heard Tony Joe White play "A Rainy Night in Georgia," Syl Johnson's meditative version of Al Green's and the late Mabon "Teenie" Hodges' "Take Me to the River," and Anthony Hamilton's soulful version of Green's signature "Tired of Being Alone." Grammy Award winning saxophonist Kirk Whalum opened the show, which featured Ronnie Brooks doing Otis Clay's "Trying to Live My Life Without You" and Natalie Stovall's memorable version of "I Can't Stand the Rain." Bluesman Robert Cray and Dave Stewart of the Eurythmics also charmed the crowd. The show, emceed by Willie's son Lawrence "Boo" Mitchell, who engineered "Uptown Funk" and saw it stay at No. 1 on Billboard's Hot 100 for 14 weeks, paid tribute to a Memphis institution still going strong into is seventh decade. I want to congratulate all the Royal family of musicians and technicians and encourage my friends to find the time this holiday season to sit and listen to Boz Skaggs' version of "So Good to Be Here." or any of the hundreds of songs on the Royal Studios discography. We're so glad Royal Studios continues to bring Memphis music to the world and help it dance to a Memphis beat. I wish it many more years of success.

IN RECOGNITION OF KEN IBARRA

HON. JACKIE SPEIER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 28, 2017

Ms. SPEIER. Mr. Speaker, I rise today to celebrate the accomplishments of an uncommonly generous man who has donated countless hours to his community in both public and private life. Ken Ibarra, the Vice Mayor of the City of San Bruno, is leaving public office after 21 years. To say that Ken will be missed is an understatement.

To imagine Ken Ibarra, you must first imagine a version of the Energizer Bunny, except that this bunny has an enormous smile and is crowned with beautiful, jet black hair. As to Ken's energy, let me offer you just one example. The San Bruno Lions Club is one of the most active clubs on the Peninsula. At civic events in San Bruno Park, the club's BBQ is often set up. Now, imagine the Energizer Bunny, sweating from all-day exposure to the heat, slinging hamburgers right and left, shouting out to hundreds of friends, tossing hot dogs onto hot platters, and all the while downing an extraordinary amount of unidentified, but undoubtedly healthy liquid refreshment.

but undoubtedly healthy, liquid refreshment. Obviously, Ken puts the bunny to shame.

In addition to these and other volunteer tasks, Ken has served in multiple leadership positions in the Lions Clubs, up to the district level where he served as District Governor in 2009. He has always embodied the slogan of the Lions: We Serve. He has also devoted his leadership skills to the American Cancer Society Relay for Life and the Bay Area Special Olympics Lions Club.

Ken Ibarra was originally appointed to serve an unexpired term on the city council, and from that day forward he never ceased his dedication to the betterment of San Bruno. During his years in office, he's represented the City of San Bruno on so many local and countywide boards and commissions that they are too numerous to mention. Importantly, Ken has served on the San Mateo County Transportation Authority, the San Mateo County Housing Endowment and Regional Trust (HEART) Board, the Grand Boulevard Steering Committee, and the San Francisco Airport Community Roundtable.

During his time in office, Ken and his council colleagues reshaped the face of San Bruno, dealing with many longstanding community challenges including the grade separation of the Caltrain right of way, the renovation of Tanforan Shopping Mall, the construction of new housing at the Crossings/San Bruno, and water and wastewater improvements that only an architect and civic improvement aficionado like Ken Ibarra could truly appreciate. I can honestly say that it takes a really special person to get excited by wastewater improvement projects. Well, thankfully for San Bruno, Ken

On September 9, 2010, San Bruno was rocked by the explosion of a high pressure natural gas transmission pipeline. Eight residents were killed, 38 homes destroyed outright and dozens more severely damaged. In the aftermath of the explosion, Ken Ibarra stood in alliance with his council colleagues in seeking justice for those killed and for the entire city. Over hours in the intervening years, Ken helped lead his community through the painful discovery of malfeasance by the Pacific Gas and Electric Company, wrongdoing that culminated in felony convictions for the com-

pany's actions, \$1.6 billion in penalties, and \$3

million in court-ordered fines.

Ibarra is that kind of guy.

It takes a special type of person to file for re-election in the years after the trust of your fellow citizens has been rocked to its core by fatal corporate wrongdoing. Always, you must ask yourself, "Is it worth it?" Ken filed, and was re-elected. However, as a local government official under these circumstances, you lose sleep, shed tears, publicly and privately grieve, and try to help your community focus on tomorrow and its possibilities while its citizens are constantly haunted by the past. Ken

Ibarra is a true leader, as demonstrated by the enormous empathy and devotion that he showed to his neighbors and constituents through numerous public meetings, private deliberations, and policy choices leading to recovery in San Bruno.

Ken Ibarra is leaving civic life, but we who know him well know that civic engagement will never leave Ken Ibarra. He is a skilled architect of both structures and civic pride. We wish him well as he enters another phase of his life where he will undoubtedly pursue both crafts for years to come.

PROCLAMATION FOR REVEREND DR. DERRICK R. RHODES

HON. HENRY C. "HANK" JOHNSON, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 28, 2017

Mr. JOHNSON of Georgia. Mr. Speaker, I would like to include in the RECORD the following proclamation for Reverend Dr. Derrick R. Rhodes:

Whereas, in the Fourth Congressional District of Georgia, there are many individuals who are called to contribute to the needs of our community through Pastoral leadership and service; and

Whereas, Reverend Dr. Derrick R. Rhodes has given of himself to lead Kelly Chapel United Methodist Church these past ten years as Senior Pastor and under the guidance of God has pioneered and sustained Kelly Chapel United Methodist Church as an instrument in our community that uplifts the spiritual, physical and mental welfare of our citizens; and

Whereas, this remarkable and tenacious man of God has given hope to the hopeless by ministering the word of God, he educates the masses as an author and counselor, he is engaged in the civic affairs of our community as the founder and first president of the West Georgia Ministerial Alliance, a member of Omega Psi Phi Fraternity, Inc., and as a member of the Prince Hall Masonic Order; and

Whereas, Reverend Dr. Derrick R. Rhodes is a spiritual warrior, a man of compassion, a fearless leader and a servant to all, but most of all a visionary who has shared not only with his Church, but with our District and the world his passion to spread the gospel of Jesus Christ; and

Whereas, the U.S. Representative of the Fourth District of Georgia has set aside this day to honor and recognize Reverend Dr. Derrick R. Rhodes as he celebrates his 10th Pastoral Anniversary at Kelly Chapel United Methodist Church;

Now therefore, I, HENRY C. "HANK" JOHNSON, Jr. do hereby proclaim May 21, 2017 as Reverend Dr. Derrick R. Rhodes Day in the 4th Congressional District of Georgia.

Proclaimed, this 21st day of May, 2017.

HONORING ROBYN KRUEGER ON 40 YEARS OF DEDICATED SERVICE TO COMMUNITY MISSIONS OF NI-AGARA FRONTIER, INC.

HON. BRIAN HIGGINS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 28, 2017

Mr. HIGGINS of New York. Mr. Speaker, I rise today to honor Community Missions, Inc. (CMI) of Niagara Frontier's Executive Director, Ms. Robyn Krueger on the occasion of her 40th Anniversary of dedicated service to those in need throughout the City of Niagara Falls and beyond its borders.

Since 1925, Community Missions' guiding principle to provide "Compassion in Action" remains a clarion call to all those who lead, work, volunteer and engage with individuals and families to reach their full potential. This organization has expanded its reach beyond its initial population of homeless individuals to now include 19 programs within four divisions known as Crisis & Community Services, Mental Health Housing Services, Mental Health Recovery Services and Youth Services, reflecting the changing needs of the community throughout the decades.

Community Missions' vision to help people find their place in the world is certainly personified in its long-time Executive Director, Robyn Krueger. Hired in 1977, she began her career with CMI as a live-in houseparent to six adolescent males in the City of Niagara Falls. She graduated from SUNY at Buffalo with a Bachelor of Arts in Psychology in 1985 and completed several selected graduate studies in the Counseling and Educational Psychology Department, Ms. Krueger was named Executive Director of CMI in September of 1994. For the more than two decades since she assumed this role. CMI continues to open its doors to better reflect the changing needs of the community. As CMI provides almost 50 percent more meals than it did 10 years ago, it is clear those needs are growing. In 2016 alone, Community Missions provided 11,104 nights of shelter, 89,366 meals, 6,744 individuals with clothing, 2,295 care days in Youth Services, 46,888 care days in Recovery Services, 73,994 care days in Housing Services and 182 opportunities for Faith Development.

Ms. Krueger's extensive professional and community involvement spreads beyond her duties as Executive Director as she serves on a variety of local, county and state committees, boards and associations in leadership and active roles. These include the Association for Community Living, Homeless Alliance of Western New York, Juvenile Detention Association of NYS, Niagara Behavioral Healthcare Network, Niagara County Juvenile Justice Taskforce and NYS Association for Psychiatric Rehabilitation Services, Inc.

A member of the Who's Who among Outstanding Business Executives, this determined administrator is a graduate of Leadership Niagara's Class of 2004. Her achievements have earned her the 2006 Anthony J. Cuccurullo Award from the New York State Juvenile Detention Association, the 2011 Niagara Award for Management from the YWCA of Niagara Frontier, and the 2013 Killian Vetter Individual Achievement Award given by the Homeless Alliance of Western New York. Other well deserved recognitions include the

Woman Vanessa Scott Ministries "I Shall Wear a Crown" Award given for Ministry Service, the Dominion Life Christian Center "Lion of Judah" Award for longevity of service to the community, and the 2016 Niagara University President's Award–St. Vincent de Paul.

Ms. Krueger's commitment to service clearly includes putting others first as her heart, humanity and deep faith are integral to her leadership style. She publicly proclaims so often that "operating such a diverse organization would not be possible without the help of our dedicated staff, along with the unwavering support of our community." These are more than mere words as for 25 years CMI recognizes their volunteers and supporters for their countless hours of commitment, care and concern for their neighbors in need with its Annual Compassion in Action Awards Brunch.

CMI continues to strengthen its public, private and non-profit partnerships, with institutions such as United Way of Niagara County and Niagara University, as it is actively engaged in the planning, programs and intervention strategies presented at the Annual Poverty Conference. The leadership of Community Missions and the Niagara Falls Memorial Medical Center have joined forces to increase recovery and understanding with a focus on the annual Interfaith Community Prayer Service. Under Ms. Krueger's direction, these works and other ongoing collaborative efforts have earned Community Missions the Catholic Charities 2003 Community Partner and the 2009 Niagara USA Chamber Community Advocate of the Year Award. On Wednesday, November 29th, 2017, the Community Missions family including staff, board members, volunteers, supporters and friends will gather to observe 92 years of service to the Niagara Frontier. The highlight of this event will be the heartfelt acknowledgement of Robyn Krueger's 40 years of helping countless families and individuals reach their full potential.

It should be noted that the 40th is traditionally known as the ruby anniversary, as the symbolism behind that crimson stone rests in its inner flame that represents a living and vibrant love. It should be said that Ms. Robyn Krueger possesses that inner flame as her professional career and personal commitment represents a living and vibrant love for Community Missions, her faith and her fellow human beings.

Mr. Speaker, I rise to recognize the significant contributions and good works of Ms. Robyn Krueger as her 40th Anniversary is recognized during this "Season of Thanks" celebration, and to thank her and Community Missions of Niagara Frontier, Inc. for making a real difference in our world.

HONORING KENNETH LEE

HON. ELIOT L. ENGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 28, 2017

Mr. ENGEL. Mr. Speaker, I rise today to honor a pillar of the community, Kenneth Wayne Lee, who this year is being honored by the Luther V. Garrison Sr. Masonic Foundation Inc. as their 2017 Man of the Year. Kenny has always been active in his community and is most deserving of this honor.

Kenny was educated in the Greenburgh Central 7 School District where he excelled